



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS BRIGADE
UNITED STATES ARMY NORTH ATLANTIC TREATY ORGANIZATION
Unit 21420
APO AE 09705-1420

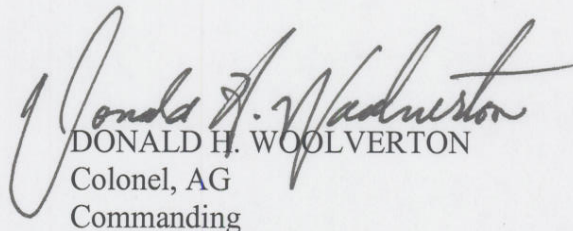
ACEO

27 July 2006

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: US Army NATO Brigade (USANATO) Policy Letter #2, Commander's Policy on the Prevention of Sexual Harassment (POSH)

1. Sexual harassment destroys teamwork, negatively affects combat readiness and will not be practiced, condoned, or tolerated. Commanders will ensure all personnel understand this policy. I am committed to ensuring that our Soldiers, civilian employees, and family members live and work in an environment free from sexual harassment. Leaders at every level must be committed to creating and maintaining an environment that promotes productivity and respect for human dignity.
2. Prevention of sexual harassment is the responsibility of every member of this command. Each Soldier, civilian employee, and family member is responsible for treating one another with dignity and respect. Leaders have a special responsibility: set the example of how to treat others and create an environment conducive to good order and discipline. This applies both on and off post.
3. Allegations of sexual harassment must be taken seriously and investigated promptly. Individuals who believe that they are being sexually harassed should seek relief and request assistance from the chain of command, equal opportunity office, or equal employment opportunity office. Complaints should be referred to the chain of command, but may be submitted to the Inspector General, Provost Marshal, Chaplain, or Staff Judge Advocate. Commanders will ensure individuals are permitted to file complaints without fear of intimidation or reprisal.
4. For assistance contact the US Army NATO Brigade, Equal Opportunity Office at DSN 423-3805.


DONALD H. WOOLVERTON
Colonel, AG
Commanding

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